

22 August 2022

Dear Stakeholders,

Public Notification: MSPO Recertification Assessment of TDM Plantation Sdn Bhd - Kemaman Palm Oil Mill, Kemaman, Terengganu, Malaysia

TDM Plantation Sdn Bhd has appointed BSI Services Malaysia Sdn Bhd to conduct MSPO Recertification Assessment of its Kemaman Palm Oil Mill and its supply base. The details of the certification unit is as below:

Palm Oil Mill		
Mill Name	Kemaman Palm Oil Mill	
Mill Capacity (tons/hour)	60 MT/hr	
Address/ Location	KM 121, Jerangau - Jabor Highway, 24101 Kemaman, Terengganu, Malaysia	
GPS Reference	Latitude	004° 24' 10.80" N
	Longitude	103° 14' 52.80" E

Estates					
Estates	Location	GPS Reference		Planted Area (Ha)	Total Area to be Certified (Ha)
		Latitude	Longitude		
Tebak Estate MPOB License No.: 501373102000	KM 121, Jerangau - Jabor Highway, 24101 Kemaman, Terengganu, Malaysia	004° 25' 48.61" N	103° 13' 35.40" E	2,922.33	3,293.63
Pelantoh Estate MPOB License No.: 501374002000	KM 121, Jerangau - Jabor Highway, 24101 Kemaman, Terengganu, Malaysia	004° 25' 19.23" N	103° 14' 59.64" E	3,153.27	3,291.60
Jernih Estate MPOB License No.: 501868702000	KM 121, Jerangau - Jabor Highway, 24101 Kemaman, Terengganu, Malaysia	004° 26' 00.90" N	103° 12' 47.94" E	2,822.07	3,135.60
Air Putih Estate MPOB License No.: 503558102000	PT 2143-2147, Mukim Tebak & 1209-1213, Mukim Bandi, 24007 Kemaman, Terengganu, Malaysia	004° 15' 18.59" N	103° 12' 38.77" E	4,042.70	4,351.98
Gajah Mati Estate MPOB License No.: 502036302000	Ladang Gajah Mati, 23200 Bukit Besi, Dungun, Terengganu, Malaysia	004° 41' 45.05" N	103° 12' 23.30" E	3,520.87	3,882.78
MAIDAM Estate MPOB License No.: 503576002000	AM9, Bandar Al-Muktafi Billah Shah, 23400 Dungun, Terengganu, Malaysia	004° 37' 39.58" N	103° 12' 24.42" E	755.96	914.08
Total				17,217.20	18,869.67

BSI Services Malaysia Sdn Bhd plans to conduct this Recertification Assessment from 26 - 29 September 2022. The assessment will be conducted based on MS 2530-4:2013 Malaysian Sustainable Palm Oil (MSPO) Part 4: General Principles for Palm Oil Mills and MS 2530-3:2013 Malaysian Sustainable Palm Oil (MSPO) Part 3: General Principles for Oil Palm Plantations and Organized Smallholders.

Reference of the standards can be accessed at <https://www.mpocc.org.my/oil-palm-management-standard>. The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by Malaysian Sustainable Palm Oil MS 2530:2013 Standards.

BSI Services Malaysia Sdn Bhd is accredited to provide independent, third-party MSPO certification. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body.

The BSI Audit Team assigned for this assessment are:

Audit Team	Role/Area of Requirement	Qualification and Experience
Mohd Nur Amin bin Mohd Halim	Team Leader Best Management Practice for mill and estate, legal compliance, environment aspect, HCV, continuous improvement, social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments and policies.	<ul style="list-style-type: none"> - Holds a Diploma in Office Management and Technology, Universiti Teknologi MARA. - More than 6 years of working experience in managing sustainability for oil palm industry for both upstream and downstream division. - Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001, ISO 14001 & ISO 45001, MSPO Lead Auditor Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and Social SA8000 Auditor Course.
Yusof Khairan Nizar bin Ahmad Tarmizi	Team Member Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan.	<ul style="list-style-type: none"> - He obtained qualification in Diploma in Public Administration - MARA Institute of Technology, Malaysia (1991), Certificate of Safety and Health Officer - Malaysian Insurance Institute (2003), Bachelor of Corporate Administration (Hons) - MARA University of Technology, Malaysia (2003), and Master of Science in Occupational Safety and Health Management - Northern University of Malaysia (2011). - Experience in managing, consulting, training, and auditing Quality, Environmental, Occupational Safety and Health Management Systems such as ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, OHSAS 18001:2007, and MS 1722:2011. - More than 2 years of of auditing experience in sustainable palm oil (RSPO and MSPO). - Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Course, MSPO Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.

Audit Team	Role/Area of Requirement	Qualification and Experience
Muhamad Naquiddin bin Mazeli	Team Member Best Management Practice for mill and estate, legal compliance, environment aspect, HCV, continuous improvement, social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments and policies.	<ul style="list-style-type: none"> - Holds a Bachelor of Horticultural Science, University Putra Malaysia. - He has 11 years of experience in the oil palm plantation industry. Joining the sustainability team in 2013, he has managed, implemented and monitored the RSPO, ISCC, MSPO, ISO 9001, and OHSAS 18001 certification requirements for the estates, mills, refineries and smallholder scheme. He also supports providing training related to RSPO, MSPO, and other certifications where applicable to the operations of his previous company. - Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training Course, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.
Vijay Kanna Pakirisamy	Team Member Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments and policies.	<ul style="list-style-type: none"> - Holds a Bachelor's Degree in Agribusiness Science Management with Honours from University Utara Malaysia. - He has 10 years' working experience in oil palm estate management. - Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001, ISO 14001 & ISO 45001, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.

In preparation for the assessment, we would like to seek views and opinions from related stakeholders regarding to any issues that is related to this oil palm management which may determine the level of compliance. We would like to seek your views and opinions on the following aspects but not limited to:

- Environment or social aspect
- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Human Rights & child labor protection
- Suggestion for improvement
- Compliance of the management unit

A stakeholder consultation meeting will be arranged during the assessment and the date is stated in above. You are cordially invited to provide your views and opinion during the meeting. Please inform the Director of Operations, Technical & Compliance - Assurance if you would like to attend this meeting. The details are provided below.

Alternatively, you can provide your views and opinion through writing. In case your option is to provide us in writing, only comments received within 30 days from the date of this letter will be considered in the Assessment. The following details shall be included for any case we may need to contact you for clarification or follow-up on any issue raised by you.

Name:
Address:
Email:
Phone Number:
Fax Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE". Please direct your comments, views and opinion to:

**Director
Operations, Technical & Compliance -
Assurance**

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**AND / Auditee:
OR**

Mr. Mohd Izwan Haffez Che Azmi
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If there is any further complaints, dispute or grievances, please visit <https://www.bsigroup.com/en-MY/our-services/Custom-Feedback-Policy-and-Procedure/> for our available procedures.

Thank you very much for your input.

Your sincerely,



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Azrul Wan Azizan
Director
Operations, Technical & Compliance - Assurance